

# BRIDGE LACROSSE

2016 ANNUAL REPORT



PROUDLY PRESENTED BY



Letter from our Annual Report  
Presenting Sponsor



At Teamlax, it is part of our core belief to give back to the community. It is our honor and privilege to be part of such a great program. TeamLax has supported Bridge Lacrosse since 2010. We believe that Bridge Lacrosse offers not just a sport for kids to play, but teaches values and helps them become better community members by having mentors give them great examples of investing in others, and their community. We look forward to continuing our partnering with Bridge Lacrosse and seeing the impact they make into the community. We hope you join us in making a great program, even better.

A handwritten signature in black ink that reads "Ricky Brown". The signature is written in a cursive, flowing style.

Ricky Brown | TeamLax



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## Letter from the Executive Director

Every coach has his or her regular coaching phrases and sayings. Mine is “Do the little things well.” As coaches, we know that winning any lacrosse game is a culmination of doing the little things well. For all of our age groups in the Bridge Family, we emphasize doing the little things every day to get better. Whether it’s picking up the groundball the first time, making a consistent pass to an open teammate or encouraging other players, we tell our student-athletes that these little things matter.

As I think about how we’ve grown and how we’ve strengthened the Bridge Family, I realize that it all truly started with the little things. It’s our coaches taking a little extra time with their teams to talk about being mentally tough during games. It’s our parents who make small sacrifices to get their kids to practice on time. It’s our friends using #bridgefamily on social media. And, it’s our supporters who make that extra ask for donations on behalf of hundreds of kids they may never even meet. These are the little things that brought us so much success in 2016.

Moving forward, we must continue to do the little things well, while also beginning to look at the bigger picture. I often think of the quote, “Culture eats strategy for breakfast.” Within the Bridge Family, our culture is as strong as ever. Now we must turn to true strategy and development. With our family growing each day, we are slowly taking steps to address larger needs in the community and adding depth to what we currently do. We are proud to be able to expand our services off the lacrosse field. It’s a great feeling to have built the foundation we need to set more ambitious goals.

We hope you’ll continue supporting our mission, our vision and our student-athletes. 2016 was only a success because we did so very many little things, so very well. We will continue this trend, but with our eyes set on bigger and bolder plans.

David Higbee | Executive Director, Chief Instagram Officer and Keeper of Lost Mouthguards

Our mission is to use lacrosse to broaden the horizons of our community's youth.



# THE FAMILY



Over the last three years, we've been promoting and developing our culture around what we call the Bridge Family. It's the foundation in which we operate our programs but also how we manage the entire organization. For us, our family includes the 4th grade boy that is new to lacrosse but wants to try something different, the coach that played a little bit of lacrosse in high school but volunteers because she believes in our vision, and the donor whose kids played one of our teams and understands how important diversity is for all kids, regardless of where they are from. We are thankful to have many different types of people supporting our mission. As our family grows,

we are now working toward programming that exists to address the needs of our families, off the field. We are preparing to better address the non-cognitive needs of our kids as well as continue to provide our youth with new and exciting avenues around higher education. We seek to help close the opportunity gap while providing intentional programming that reinforces the development of a child's skillset. It's a daily challenge to address all of these needs but like any family, we are there to support each other in positive and encouraging ways. #bridgefamily

# STUDENT-ATHLETES

From the funny and random things that these kids say, to the very real challenges that some of them must go through each day, it's an honor and privilege to be a part of so many kids lives. While our family consists of many different people and partners, our student-athletes are the very reason that we exist. We know that every day we are helping them shape the way they interact with the world around them, no matter what ridiculous or hilarious things come out of their mouths. The Bridge Family starts here.



ETHAN | SAINTS 5/6

“What Bridge Lacrosse has given me is an opportunity to play a great sport and help me have mental toughness. It also gave me an opportunity to make new friends. The first day the people greeted me and I felt welcomed. I am happy to be a part of a great group of people. It has taught me integrity.”



TERIE | LADY PANTHERS VARSITY

“Our culture is what makes us unique. We are inclusive and supportive. One of my favorite experiences with the Bridge Family is the OAKFit conditioning where we, Lady Panthers and HS Eagles, developed strength and agility for the start of our lacrosse season.”



G'COLBY | EAGLES 7/8

“If I ever need help with something or just need someone to talk to, I can always count on my family at Bridge to give me helpful advice or help me solve my problems. Most of all, the thing that I like the most about being a part of the Bridge family is the love I receive from all of my coaches and teammates that I am blessed to have.”



KRISTEN | LADY PANTHERS 7/8

“Being a part of the #bridgefamily is probably one of the best things I have ever done. If you were to ask what being apart of Bridge is, I would say that it is like having a second family that is always motivating you, like a teacher that is always trying to prepare you for your future, and a good friend who is there for you whenever you need it.”

# PARENTS



“I find that the coaches uphold the values that are most meaningful to me and are teaching these important values to their players. Over the past two seasons I have been proud to watch my daughter thrive in the culture that Bridge has created for her. It has cemented her love for sports and fostered her innate sense of fairness and teamwork. I couldn’t be happier with the Bridge Lacrosse program and the work that they are doing.”

Tom Powell | Father of Page

“While playing for Bridge, students are physically challenged through our partnerships with professional trainers and academically with exposure to college teams and campus visits. When we joined Bridge we were looking for a contact sport alternative. Little did we know we were joining an organization that would grow our student in so many areas. The programming that all Bridge athletes receive set the bar for community based sports.”

Channie Hopkins | Godmother of Thomas



# THE NUMBERS



Last year, we worked with and coached **405** student-athletes who came from more than **45** different ZIP codes in North Texas. And, we saw **16%** growth with our fall and spring programs, from 2015.

70% | Free & Reduced Lunch  
44% | Hispanic/Latino(a)  
33% | African American/Black  
11% | Other/Multi-Racial  
7% | White/Caucasian  
4% | Asian/Pacific Islander  
47% | Female  
87% | Spring Retention

With a total of **8,636** hours of individual programming time. Our student-athletes, averaged **21** hours of programming last year, with more than **100** of our student-athletes receiving almost **100** hours of programming opportunities.

And, supporting all of these kids and all of those hours. We had **189** total volunteers who committed and served **1,886** hours with our student-athletes and our organization.



# SPRING COACHES



CHRIS THOMPSON



LAUREN TRAUBE



TYLER THOMPSON



JON GIMBER



RYAN FLORES



CHARLOTTE CUTTS



JASON DETWEILER



DINEY HOBGOOD



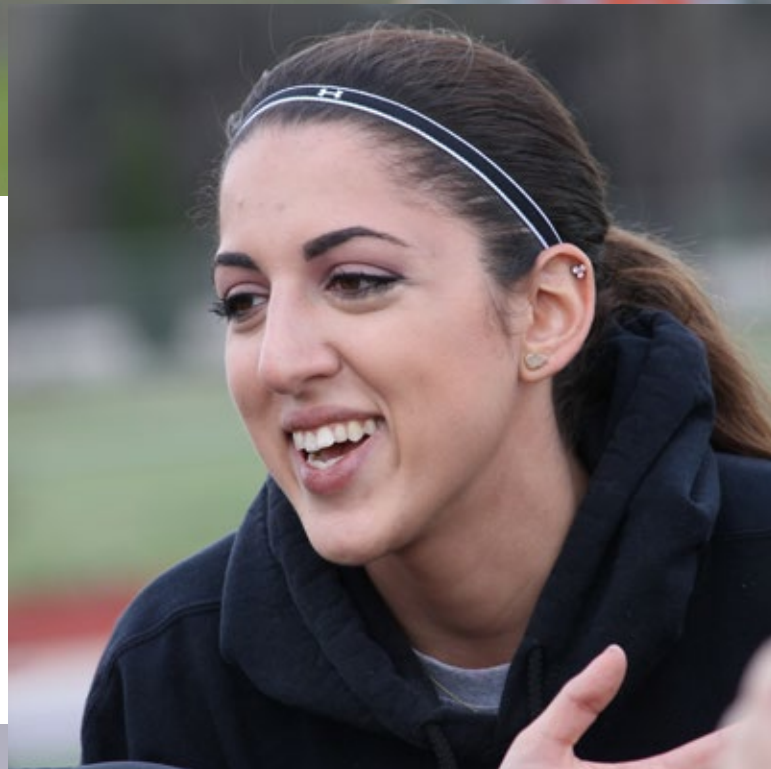
SCOTT SOWANICK



ERIC ANDERSON



KATE LOSECCO



# MADDIE NAYFA

“After a long season of practicing mental toughness, I will never forget the feeling that overwhelmed me as I watched the Bridge Panthers run onto the lacrosse field after our 2016 playoff game. If you hadn’t just watched the game, you would have thought that we had just won a national championship. The girls sprinted to their goalie, got into a giant group hug, and embraced the aftermath of a season where 100% was given. Bridge provides students the opportunity to practice teamwork, commitment, and perseverance. The amount of love and support that the team encompassed after this loss demonstrated what it means to truly be a family. As a Coach, I couldn’t have been more proud.”

Coach Maddie | HS Lady Panthers



# TOM HAY

“I’m really proud to contribute to the Bridge Family as a coach. Family is the best word for it, as I’ve literally seen my players grow up before my eyes. The once rambunctious 3rd grader from my first year coaching is now a leader of the 5th/6th grade team. Those 6th graders from my first year are in high school, continuing to put in action the plans for athletic, academic, and personal success we try to cover in every practice. They come back to practices to update me on their lives. Coaches, players, and parents - we all help each other grow and support each other at Bridge, and what we get out of this program is being part of that Family.”

Coach Tom | 3rd-6th Grade Saints

# DONORS AND SUPPORTERS



“Working with Bridge Lacrosse is always fun. What I like working with Bridge, the most, is that the kids are eager to learn about the game and want to get better at every aspect, even the stringing part. They always have questions and are not afraid to ask. To me that is the best part, when they ask the questions and want to learn so that they can do it themselves. Kids like these put a smile on my face because they are the ones that will work hard and become great people further down the road.”

Patrick | Lax Kong



“I am so proud of the progress the girls high school bridge program has made over the years, from the first goal to the first win to the first playoff game. I am most proud of the girls who have made the effort to become registered US Lacrosse officials. I had the good fortune to see Gina, Karla and Chantal in particular to evolve from timid, quiet 10th graders into confident, experienced seniors and then on to college.”

Joe Mannes | Provincial Foundation and North Texas Women’s Lacrosse Officials Association



# PARTNERS

St. Philip's School and Community Center  
 Irma Rangel Young Women's Leadership School  
 Barack Obama Male Leadership Academy  
 Uplift Heights  
 Uplift Infinity  
 Eloise Lundy Recreation Center  
 K.B. Polk Recreation Center  
 Lakewest YMCA  
 Wesley-Rankin Community Center  
 African-American Museum  
 Circle of Support

OAKFit  
 MetroLacrosse  
 Strive  
 City Lacrosse  
 Patriot Cup  
 DFWL Lacrosse  
 SMU Lacrosse  
 University of Oklahoma Lacrosse  
 Lax Kong  
 Dallas Stars Foundation  
 Union Coffee



“St. Philip’s School and Community Center has always promoted “bridge building” between communities along educational, economic and even racial lines. Our nearly ten year partnership with Bridge Lacrosse embodies this effort on so many levels. It’s about more than athletics. It’s about exposure, teamwork, family, and opening doors of opportunity and human potential. St. Philip’s is honored to have been a part of bringing the sport and spirit of lacrosse to South Dallas and the children and youth we serve through this impactful partnership. Lacrosse has become one of the most popular sports in our diverse athletics program. And the seeds we are sowing on and off the field are paying off, as we are now seeing our Bridge Lacrosse alumni secure lacrosse scholarships to college!”

Anyika McMillan-Herod | Senior Director of Individual Giving

“Dallas Parks and Recreation is proud to be accepted into Bridge Lacrosse as an afterschool outreach program. Bridge has been awesome in working in the inner-city communities, exposing a nontraditional sport. Lacrosse is a wonderful sport that promotes teamwork, sportsmanship, camaraderie and wellness. It is wonderful to see and hear the kids ask, “When is Bridge coming back?” or “Is Bridge coming today?” It fosters a necessary excitement that is contagious throughout the program. Over the years, the impact Bridge is having is becoming more and more needed, in the after-school programs, as it fosters the care and time that is needed to build relationships with the community.”

Lance Bausley | Program Manager

# LEADERSHIP BOARD



“I joined the Bridge Leadership Board this past fall and coached a team at Uplift Heights. My favorite memory would have to be from the championship game from the fall fest. It was a really close game, and all of the girls on my team were playing their hearts out. Unfortunately, we did not win. However, it did not really seem to faze my team. They all just looked so happy to just be there playing lacrosse, regardless of who won or lost. When you get so wrapped up in winning or losing you tend to forget the love of the sport. The pure content from the players on my team reminded of the importance of having a deep passion for the sport itself, not just winning or losing.”

Olivia | Hockaday Lacrosse



“Coaching for the last three years at K.B. Polk Recreation Center was an experience I will never be able to replicate. Although it gave me the ability to coach lacrosse, it also allowed me to build a special bond with amazing young kids. Personally, I feel as though staying at the same site for multiple years really helped the kids along with myself. After the first year we were all familiar with each other and it really allowed us to not only build chemistry as a lacrosse team, but as a group in general. Seeing the boys improve from year-to-year, and in some cases week-to-week was truly a fulfilling feeling.”

Jake | St. Mark's Lacrosse



“In my two years as a Leadership Board member, it never ceases to amaze me how these athletes progress from the beginning of the season to our fall tournament. They show up with little knowledge of the sport or how to be a part of a team, but by the end of the season, they not only have learned about lacrosse but have also learned how to be great teammates. Bridge isn't just about lacrosse, it's about life lessons for these athletes that may not otherwise have the opportunities presented to them. I'm very fortunate to have been a part of the Bridge Leadership Board and witness the transformation of such great kids.”

Gracie | Keller Lacrosse

If you've ever wondered where you can find engaged and compassionate young people, look no further than our Leadership Board. For the last six years, we've been fortunate to have some of the brightest and most service-oriented student-athletes support our organization.

Our Leadership Board members include high schoolers from all over North Texas, as well as our own participants and alumni, and together they work with our student-athletes from all over the urban neighborhoods of North Texas. Their service and support is crucial to our fall programs, but more importantly, to helping continue to build positive relationships across neighborhoods and communities.

Bianca Bacani | Irma Rangel  
Charlotte Benedict | Hockaday  
Coleman Brown | Richardson  
John Burton | St. Mark's  
Shea Castleman | Hockaday  
Gabrielle Coben | Greenhill  
Reid Cohen | Hockaday  
Will Cotten | St. Mark's  
McKenna Coulter | Ursuline  
Shea Duffy | Hockaday  
Zoe Durham | Highland Park  
Zeke Gibson | ESD  
JoJo Gum | Hockaday  
John Gunnin | St. Mark's

William Hall | St. Mark's  
Grayson Hassell | Jesuit  
Reagan Jones | St. Mark's  
Natalie Jones | Hockaday  
Michael Kelley | Jesuit  
Kate Kelley | Parish  
Prescott King | ESD  
Molly Mahowald | Hockaday  
Mike Mahowald | St. Mark's  
Paxton Marks | ESD  
Brandon Meaux | ESD  
Olivia Naidu | Hockaday  
Gracie Nelson | Fort Wort Christian  
Keegan O'Toole | Ursuline



Liz Pease | Coppell  
Jude Perry | Westlake Academy  
Tucker Ribman | St. Mark's  
Avery Sahm | Hockaday  
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Jackson Smoot | Highland Park  
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Will Stern | Highland Park  
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Noah Tarantello | Richardson  
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Catherine Taylor | Ursuline  
Samantha Ungerman | Greenhill  
Audrey Van den Branden | Hockaday

Jake Vaughn | St. Mark's  
KK Vaughn | Hockaday  
Kira Weller | Irma Rangel  
Jeremy Winston | Parish  
Will Wood | St. Mark's





# TRAVEL AND COLLEGE EXPOSURE

For the last seven years, we've been fortunate to send many of our student-athletes to various locations across the country. These travel opportunities are unique and one-of-a-kind lacrosse experiences. We are proud to partner with MetroLacrosse in Boston, Strive's Sports Challenge Leadership Academy in Delaware and City Lacrosse in Los Angeles. Through these partnerships, we sent 35 student-athletes out of state, last summer.

Two years ago, we began introducing campus visits to our student-athletes, somewhat on accident. But, from that first summer trip to Dartmouth, Amherst, Williams, Boston University, and Northeastern, we are incredibly proud to have introduced Rosa Mendoza to her new home at Dartmouth. Rosa is a first generation student, who prior to our trip had never heard of Dartmouth but fell in love with the school while on campus. She is now a freshman at Dartmouth with an opportunity unlike anything she had thought possible before.

Last summer, we visited Loyola Marymount, UCLA, Wheelock College, and returned to Northeastern, Boston University and, of course, Dartmouth. We know that these experiences are beyond the means of many and we feel grateful to be able to provide our student-athletes with a broader view of their higher education opportunities.

Over the coming years, we will continue to expand and provide more in-depth resources for each of our student-athletes, related to their educational and professional futures.





“My first live experience with Bridge Lacrosse was spring training in 2016 on a cold, muddy field in January. What excited me the most was the passion and the energy generated by the young men and women on the field. It’s difficult to explain but this is the same energy that I felt at my first lacrosse practice in 1994. The young men and women at Bridge Lacrosse want to learn, want to be coached, want to be better, and they want to succeed. There is respect for the game and for one another. Director, David Higbee, has fostered a special environment for adolescents and adult volunteers that is very rewarding for both sides. Lastly, I am honored and humbled to be a part of Bridge Lacrosse.”

Jeff Watkinson | Pillar Member



“The most notable memory for me was taking a group of Bridge student athletes to the Patriot Cup at SMU. Sitting with them in the stands and watching the talented college athletes sparked inspiration amongst them. The students began to get excited and started talking about which college they wanted to go to, and the lacrosse scholarship they wanted to get. It was at that moment that it really sank in that Bridge is more than a lacrosse organization. It’s opening up their horizons, and motivating kids to see the opportunities ahead of them and inspire them to achieve more than they could have imagined. After that day, I truly realized Bridge is a family, and fantastic one at that!”

Nicole Spiros | Pillar President



“Being a Bridge Lacrosse volunteer and alumni has always brought joy to my heart. The kids who come out to practice everyday showed high enthusiasm and care for the sport and aren’t just out there because their parents told them to. I knew that being a Bridge volunteer would be amazing for me because when I as a kid I knew that I wanted to help the kids just like that when I grew up. I remember going to the Kyle Harrison camp a long time ago and having the opportunity to shoot with him. One day I want to hold clinics like that and being a Bridge Volunteer has given me a head start.”

Jeremy | Jacksonville University 2021



“Bridge took a big part in helping me evolve as a player not only on the field but off the field as well. I learned that sportsmanship and having love for the game is worth more than just winning. Throughout the time that I was a part of Bridge, I was shaped into the leader that I am today. A big part of my leadership skills that I learned was being able to be patient and keep calm in any situation that I am given. This has helped me while playing at a higher level because of the different personalities that I have to know how to talk to.”

Lizbeth | Texas State University 2020

# BOARD OF DIRECTORS

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“After several years of serving on Bridge’s board, I couldn’t be more excited than I am now for what’s in store for Bridge’s future. In addition to our primary mission of continued expansion of our program throughout under-resourced North Texas communities, a whole new level of leadership opportunity for suburban high schoolers is in the works that will position them among the most unique, responsible difference makers in our community. With perhaps the most diverse board in Bridge’s history serving as guides and mentors, the program is poised to best utilize each’s experience, passion and knowledge to benefit the incredible Bridge family.”

Chris Creedon | TruSouth Oil



“I have been involved with Bridge since 2011. I played sports as a youth but my options were limited. I have a small stature but I persisted. My only options were football, baseball, boxing, and track. When I was introduced to lacrosse, I realized my grandson had a stature and skills similar to mine. I thought this may be a sport he can grow in and not suffer too much pain. Lacrosse offered an option that was not available to me growing up. This is one of the best programs that has been introduced to kids in underserved areas of the city in the last 20 years.”

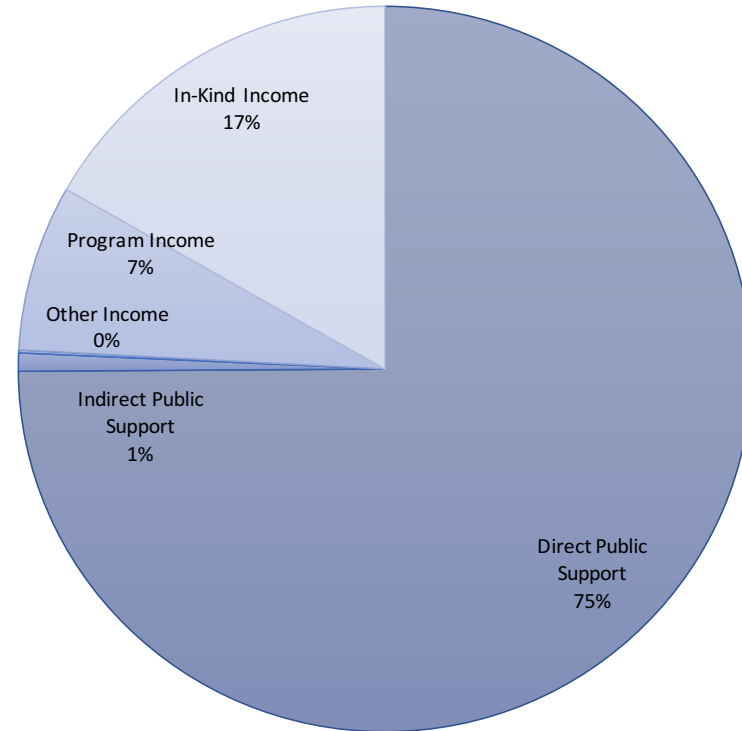
Joe Hearne | Pilgrim Rest Missionary Baptist Church



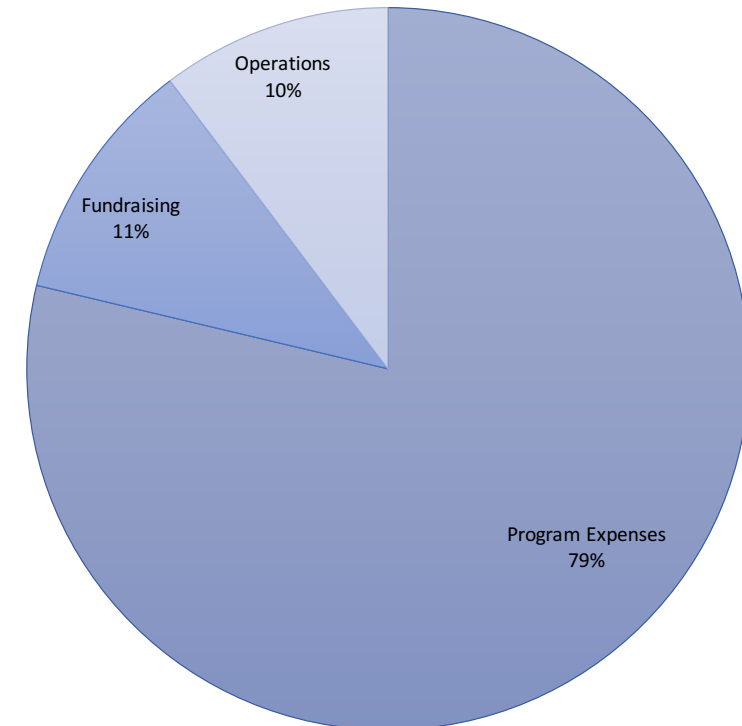
# FINANCIALS

Building from the foundation of our strategic plan, and the rebuilding of our governance from 2015, last year was one of our most successful financial years in recent history. We are incredibly proud to have the support of so many wonderful people and with their support we have made a continued promise to be financially transparent and responsible.

REVENUE	
Direct Public Support	\$94,697
Indirect Public Support	\$1,023
Other Income	\$161
Program Income	\$9,370
In-Kind Income	\$21,179
<b>TOTAL</b>	<b>\$126,430</b>



EXPENSES	
Program Expenses	\$92,358
Fund Raising	\$12,884
Operations	\$12,093
<b>TOTAL</b>	<b>\$117,335</b>



# EVENTS



SPRING | JANUARY - MAY

- Inaugural Spring Training Day
- Competitive Season - 14 Weeks
- HS Yoga
- Team Building Days
- Patriot Cup Day at SMU
- Spring Break Open Sessions
- Clinic w/ OU Lacrosse
- Practice w/ SMU Lacrosse
- Eagles Practice w/ ESD
- End-of-Season Picnic
- North Texas Classic Game

SUMMER | JUNE-AUGUST

- Summer Camps - 5 Weeks
- SummerBounce to New Hampshire (2x)
- Strive Camp in Delaware
- Overnight Camp in California
- College Campus Visits
- Summer Open Sessions
- Practice w/ Durant Lacrosse

FALL AND WINTER | SEPTEMBER - DECEMBER

- Leadership Board Training
- OAKFit Photo Shoot
- Sunday Fall Ball - 9 Weeks
- Fall Afterschool - 9 Weeks
- 4th Annual Fall Fest
- HS Strength and Conditioning
- HS Girls Alumni Game
- HS Boys Leadership Board Game

# DONORS

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